

YOOX NET-A-PORTER GROUP

YOOX NET-A-PORTER OFFERS EMPLOYEES IN ITALY THE OPPORTUNITY TO RECEIVE A COVID-19 VACCINE IN ITS WORKPLACES

- OVER 1700 YOOX NET-A-PORTER EMPLOYEES WILL HAVE THE OPPORTUNITY TO ACCESS THE VACCINE AT WORK DURING OFFICE HOURS, IN LINE WITH THE TIMINGS LAID OUT BY THE ITALIAN AUTHORITIES.
- THE VACCINATION PROGRAMME WILL BE STRICTLY ON A VOLUNTARY BASIS AND FREE TO EMPLOYEES WITH THE GROUP ADHERING TO THE PROTOCOL SIGNED BETWEEN THE MINISTRY OF LABOR, THE MINISTRY OF HEALTH AND ALL SOCIAL PARTIES

23 APRIL 2021 – YOOX NET-A-PORTER remains at the forefront of the fight against the pandemic with the activation of a voluntary and free Covid-19 vaccination programme for its 1,700 Italian-based employees in their Milan and Bologna sites.

With the health and well-being of its employees a top priority, the Group has chosen to take up the opportunity outlined in the protocol set by the Ministry of Labour, the Ministry of Health and all unions to put in place vaccination centres within workplaces.

The initiative will support the protection of the national health system in the fight against COVID-19. The vaccination programme will be conducted at YOOX NET-A-PORTER offices and logistics centres during working hours, adhering to maximum levels of safety. It will be delivered by qualified medical personnel.

The launch of the vaccination programme builds on actions, initiatives and safety measures YOOX NET-A-PORTER has taken since the start of the pandemic in March last year to ensure the safety of its employees. Initiatives include the introduction of additional stringent security measures across all of its sites, going beyond government guidelines, including social distancing and entry temperature checks using advanced thermal technology. In addition, it has developed an internal Stay Safe app for all employees which provides comprehensive and timely information on global and local safety measures.

All these preventive measures have allowed the Group to keep its employees around the world safe, with no internal COVID-19 transmissions recorded to date.

Other initiatives include the Group's participation in the Folding @ Home project in collaboration with the University of Modena and Reggio Emilia, making its technological expertise available to the scientific community for projects related to research on COVID-19, including the simulation of protein dynamics and the development of new therapies.

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